

CODE OF ETHICS

Mission Statement

It is the Mission of the Illinois Theatre Association to:

- Establish an Illinois membership similar in purpose to and affiliated with national theatre organizations.
- Encourage a closer understanding and communication between community, educational, and professional theatre.
- Inform the general public of the diverse nature and extent of Illinois theatre.
- Co-operate with appropriate state and federal agencies and with regional and national theatre organizations in promoting increased recognition and program development for Illinois theatre at all levels.
- Promote and perpetuate the highest caliber of theatre production, teaching, and research at all levels of theatre within the state of Illinois.
- Affirm the important value of theatre in the lives of individuals

As members of the Illinois Theatre Association we recognize the importance of codifying and making known to the profession and to the general public the principles that guide the work of theatre professionals as practitioners and educators.

The principles of this Code are expressed in broad statements to guide ethical decision making.

Members and Employees of the Illinois Theatre Association shall:

- Fulfill professional responsibilities with honesty and integrity
- Assume responsibility for individual actions
- Honor all contracts, agreements and commitments
- Respect and safeguard confidential information
- Recognize and respect intellectual property rights
- Avoid preferential treatment and conflicts of interest
- Demonstrate values, beliefs and attitudes that inspire others to higher levels of achievement
- Treat all people fairly and equitably and with dignity and respect
- Maintain personal and professional standards that enhance the image of the associate and the profession
- Strive for excellence in the profession by maintaining our own knowledge and skills, by encouraging the development of others, and by fostering the aspirations of potential members of the profession
- Comply with applicable federal, state and local laws, regulations and fiduciary responsibilities
- For the board of directors provide credible and effective oversight to the Association's work
- Abide by the governing documents and policies of the Association, including the Conflict of Interest policy.
- Be accountable for adhering to this Code of Ethics.

Compliance, Monitoring and Reporting

The Illinois Theatre Association's management is responsible for communicating this Code of Ethics to all employees, members, and volunteers and for ensuring its contents are understood and followed. Breaches of this Code should be reported.